



# LINKS CHILDCARE POLICIES & PROCEDURES

## Babysitting Policy

Last Review Date: April 2023

Policy No. 12

Issued: 2012

### Policy Statement.

At Links Childcare it is a fundamental principle that all children are treated equally. To that end we insist that Educарers do not build special relationships with any particular child, to the exclusion of others. Babysitting outside of the crèche setting is therefore not permitted. This policy is available to all on [www.linkschildcare.ie](http://www.linkschildcare.ie) (<https://linkschildcare.ie/about-us/our-policies/>) or contact us at [info@linkschildcare.ie](mailto:info@linkschildcare.ie).

It is important that Parents/Guardians are aware that a prohibition from babysitting exists in the Contract of every Educарer at Links Childcare. This is to ensure that no Educарer establishes a stronger relationship with one child/family over another. Experience has shown that where an Educарer is engaged by a family using the services of Links Childcare, a child can become over reliant on that Educарer. This rule applies across the full network of Links Centres i.e. a Links Educарer cannot babysit for a child attending any of our Centres.

Parents are respectfully asked to respect this policy and not request this service from a Links Childcare Educарer as it can cause awkwardness and embarrassment when the Educарer has to refuse.

**Review:** Management and staff monitor and review the effectiveness of the Administration of Medicine Policy yearly and revise the policy when required.

<b>Review Dates:</b>	2013	2014	2015	2016	2017	2018	2019	January 2020	October 2020	April 2023
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