12. Babysitting Policy

Policy Statement.

At Links Childcare it is a fundamental principle that all children are treated equally. To that end we insist that Educarers do not build special relationships with any particular child, to the exclusion of others. Babysitting outside of the crèche setting is therefore not permitted.

Procedure

It is important that Parents/Guardians are aware that a prohibition from babysitting exists in the Contract of every Educarer at Links Childcare. This is to ensure that no Educarer establishes a stronger relationship with one child/family over another. Experience has shown that where an Educarer is engaged by a family using the services of Links Childcare, a child can become over reliant on that Educarer. This rule applies across the full network of Links Centres i.e. a Links Educarer cannot babysit for a child attending any of our Centres.

Parents are respectfully asked to respect this policy and not request this service from a Links Childcare Educarer as it can cause awkwardness and embarrassment when the Educarer has to refuse.

Review: Management and staff monitor and review the effectiveness of the Administration of Medicine Policy yearly and revise the policy when required.